



SUPPLEMENT

TO THE

NEW ZEALAND GAZETTE

OF

THURSDAY, JUNE 23, 1921.

Published by Authority.

WELLINGTON, THURSDAY, JUNE 23, 1921.

REGULATIONS

UNDER THE PROVISIONS OF

THE NAVAL DEFENCE ACT, 1913.

Regulations under the Provisions of the Naval Defence Act, 1913.

JELlicoe, Governor-General.

ORDER IN COUNCIL.

At the Government Buildings at Wellington, this 20th day of June, 1921.

Present :

THE HONOURABLE SIR F. H. D. BELL, K.C.M.G., PRESIDING IN COUNCIL.

IN pursuance and exercise of the powers and authorities conferred on me by section twenty-five of the Naval Defence Act, 1913 (hereinafter called "the said Act"), and of all other powers and authorities enabling me in that behalf, I, John Rushworth, Viscount Jellicoe, Governor-General of the Dominion of New Zealand, acting by and with the advice and consent of the Executive Council of the said Dominion, do hereby revoke the regulations made under the said Act by Order in Council dated the twentieth day of August, one thousand nine hundred and fourteen, and in lieu thereof do hereby make the regulations set out in the Schedule hereto under and for the purposes of the said Act.

SCHEDULE.

REGULATIONS FOR THE GOVERNMENT AND PAYMENT OF THE NEW ZEALAND DIVISION OF THE ROYAL NAVY.

		Regulations.
SECTION	I.—General Instructions	1 to 5
"	II.—Full Pay and Allowances : Officers	6 „ 9
"	III.—Full Pay and Allowances : Ship's Company	10 „ 15
"	IV.—Extra Pay and Allowances not in the nature of Full Pay	16 „ 30
"	V.—Gratuities and Grants for Miscellaneous Services	31 „ 39
"	VI.—Victualling, Clothing, &c.	40 „ 49
"	VII.—Travelling, Subsistence, and Lodging Allowances	50 „ 57
Appendix	I.—Rates of Pay and Allowances : Officers.	
"	II.—Substantive Rates of Pay : Ship's Company.	
"	III.—Non-substantive Ratings and Allowances : Ship's Company.	

SECTION I.—GENERAL INSTRUCTIONS.

1. Designation of the Naval Forces of the Dominion.—The ships and personnel comprising the New Zealand Naval Forces shall be described respectively as forming and belonging to "the New Zealand Division of the Royal Navy," which shall be the official designation of the Force.

2. Government of the New Zealand Division of the Royal Navy.—The New Zealand Division of the Royal Navy shall be subject to such Acts as have been or from time to time may be passed by the Dominion Parliament, and to such regulations in agreement therewith as may be made from time to time.

2. Every officer of the New Zealand Division of the Royal Navy shall make himself acquainted with, and shall duly observe, obey, and, so far as he is able, enforce these regulations and such further regulations, orders, or instructions as may be issued by the Naval Board or with their authority.

3. The Commanding Officer of the Depot Ship or Establishment shall be the Superintendent of Training and Director of Recruiting for new entries into the New Zealand Division, and, subject to the authority of the Naval Board and to such orders as may be issued from time to time, shall be responsible for all matters connected therewith.

3. Flags flown in Ships of the New Zealand Division.—All ships of the New Zealand Division in commission shall fly the white ensign in the position laid down in the King's Regulations, and, at the jackstaff, the distinctive flag of New Zealand in lieu of the Union Jack.

2. The distinctive flags and pendants of Naval authorities shall accord to H.M. Naval service pattern.

4. Leave of Absence to Officers and Men.—Officers lent from the Royal Navy shall be subject to such regulations regarding leave of absence as apply in the Royal Navy, and be entitled to foreign-service leave at the expiration of their service in the New Zealand Division on the scale laid down in regulations issued by the Admiralty.

2. Officers permanently transferred to or who have regularly joined the New Zealand Division shall be entitled to forty-two days' leave per annum if serving in sea-going ships, or thirty-five days per annum if serving in harbour-ships and shore establishments.

3. All ratings serving in the New Zealand Division shall be entitled to twenty-eight days' leave annually, fourteen of which may be forgone annually and allowed to accumulate, to be taken as foreign-service leave by ratings on loan from the Royal Navy, or at the expiration of engagement by other ratings serving under engagements not exceeding three years. This option should not be allowed to ratings serving under longer engagements, except during the last three years of such engagement. Subject to the exigencies of the Service, ratings who re-engage shall be allowed to take the leave they have accumulated at the time of re-engaging.

4. All leave, other than week-end leave or periods not exceeding forty-eight hours, shall count as long leave, except that sick-leave—the grant of which shall be governed by the King's Regulations and Admiralty Instructions—shall not be reckoned or included in the amount of recreational leave prescribed.

5. Applicability of Admiralty Orders.—The King's Regulations and Admiralty Instructions, and other orders issued by and with the authority of the Imperial Admiralty, are not to be regarded as constituting any authority for expenditure in the New Zealand Division, except as provided for in these regulations.

2. Fleet orders, store memoranda, &c., issued by the Admiralty will be issued to ships of the New Zealand Division, and are to be complied with as if emanating from the Naval Board, except in so far as they involve expense. In this event, as when an alteration or addition is ordered, the supply or manufacture of stores or fittings approved, or modification in rates of pay and allowances authorized, action is to be suspended pending the receipt of a communication from the Naval Board as to the applicability of the particular order to the Division. This regulation will not apply to amendments to Store Establishments, which are to be acted on, and stores demanded as necessary to complete thereto, without further authorization.

SECTION II.—FULL PAY AND ALLOWANCES: OFFICERS.

6. Officers lent from Imperial Navy.—Officers of the Royal or a Dominion Navy lent for service in the New Zealand Division may elect to receive either the rates of full pay, and allowances in the nature of pay, prescribed for their respective ranks in the King's Regulations and Admiralty Instructions, or those prescribed in these regulations (Appendix I).

2. The following allowances shall, however, be payable at the rates and under the conditions prescribed in these regulations, and not as laid down in the King's Regulations and Admiralty Instructions, whether such officers elect to receive Royal Naval rates of pay or otherwise :—

- (i.) Victualling-allowance.
- (ii.) Lodging and provision allowances.
- (iii.) Subsistence allowance.

7. Deferred Pay and Pensions: Officers.—Deferred pay will not be payable to Royal Naval officers lent for service in the New Zealand Division, but the New Zealand Government will undertake the liability for the payment to Admiralty funds of pension contributions in respect of the officers lent, at the following rates :—

	Per
	Annum.
(i.) Officers of the Military, Engineer, and Accountant Branches, Royal Navy, entered in the ordinary manner, and officers of the Royal Marines similarly entered	£ 150
(ii.) Officers of the Medical, Instructor, and Chaplain Branches	180
(iii.) Warrant officers, Royal Navy and Royal Marines, commissioned officers promoted therefrom, Mates, and Quartermasters	100

2. Deferred pay shall be payable to permanent officers of the New Zealand Naval Forces under the conditions shown in Regulation No. 13, at the following rates :—

Rank or Relative Rank.	Rate per	
	Diem.	
	s.	d.
Warrant officer "on promotion"	2	4
After 3 years	2	6
Commissioned warrant officer "on promotion"	3	0
After 3 years	3	3
Lieutenant promoted from warrant rank	4	0
Midshipman and Cadet	—	—
Sub-lieutenant	2	0
Mate	3	0
Lieutenant "on promotion"	3	0
After 4 years	3	9
Lieutenant-commander	4	6
After 3 years	5	0

						Rate per
						Diem.
						s. d.
Commander	..	..	..	..	..	6 0
After 3 years	..	..	..	..	..	7 6
After 6 years	..	..	..	..	..	8 0
Captain	..	..	..	..	..	9 3
After 3 years	..	..	..	..	..	9 6

An additional allowance of 2s. per diem is payable to Surgeon-commanders, Surgeon Lieutenant-commanders, and Surgeon-lieutenants. (This additional allowance is not applicable to Surgeon-dentists.)

8. Marriage Allowance.—Marriage allowance shall be payable to commissioned gunners and officers of corresponding rank, and warrant officers, as shown below:—

		Per Diem.
		s. d.
(a.)	Commissioned gunners and officers of equivalent rank in receipt of rates of pay "after three years' seniority" and "after six years' seniority"	1 0
	Such officers as are in receipt of pay "after nine years' seniority" shall not receive marriage allowance.	
(b.)	Commissioned gunners and officers of equivalent rank in receipt of "on promotion" rates of pay	2 0
(c.)	Warrant officers over six years' seniority—	
	Wife only	2 6
	Wife and one child or more	3 0
(d.)	Warrant officers under six years' seniority—	
	Wife only	2 6
	Wife and one child	3 0
	Wife and two or more children	3 6

2. This allowance shall be payable under the same conditions as for ratings so far as applicable, as set forth in Regulation No. 11, except that in the case of an officer an allotment must be declared in favour of his wife of not less than one-third of his active pay (excluding allowances not in the nature of full pay) plus full amount of marriage allowance.

9. Dependant's Allowance.—When marriage allowance is not drawn, dependant's allowance shall be payable to commissioned gunners and officers of corresponding rank, and to warrant officers, as shown below:—

		Per Diem.
		s. d.
(a.)	Commissioned gunners and officers of equivalent rank in receipt of rates of pay "after three years' seniority" and "after six years' seniority"	1 0
	Such officers as are in receipt of pay "after nine years' seniority" shall not receive dependant's allowance.	
(b.)	Commissioned gunners and officers of equivalent rank in receipt of "on promotion" rates of pay, and all warrant officers	2 0

2. This allowance shall be payable under the same conditions as for ratings so far as applicable, as set forth in Regulation No. 12.

SECTION III.—FULL PAY AND ALLOWANCES: SHIP'S COMPANY.

10. Rates to be credited.—The rates of pay and allowances given in this section and in Appendices II and III are to be credited to all ratings in the New Zealand Division, whatever the form of engagement under which they may be serving, with the proviso that the combined pay and allowances payable to ratings transferred or loaned from the Imperial Navy will in no case be less than that payable under Imperial regulations to them and to their wives and [or] children. In this connection the balance of deferred pay accruing to a rating lent from the Imperial Navy, after deduction of pension contribution, is to be treated as part of his emoluments. This will not, however, be so treated in the case of a rating permanently transferred, whose deferred pay is in lieu of pension.

2. The balance payable under this provision is to be credited in a lump sum quarterly on the ledger, supported by a voucher setting forth in detail the rates and totals of pay and allowances payable under the respective regulations, and the difference of pay credited. This sum will be liable to alteration as rates of pay and allowances fluctuate, and care is to be taken that the amounts paid are adjusted as requisite.

3. The daily pay of men in the second class for conduct is to be less by one-sixth than their pay when not in that class. Pay in this connection shall not be regarded as including marriage or dependant's allowance or deferred pay.

11. Marriage Allowance.—On production to the Commanding Officer of satisfactory evidence of marriage, marriage allowance shall be payable to ratings at a flat rate of 2s. per diem, with the addition of 6d. per diem

for each child under the age of sixteen up to a maximum total of 5s. in all: *i.e.*—

	Per Diem.
	s. d.
For wife.. .. .	2 0
For wife and one child	2 6
For wife and two children.. .. .	3 0
For wife and three children	3 6
For wife and four children	4 0
For wife and five children	4 6
For wife and six children or more	5 0

2. The following conditions shall govern the payment of marriage allowance:—

- (a.) In the case of a chief petty officer, petty officer, or man, an allotment must be declared of at least one-half of his active pay (excluding allowances) plus the full amount of the marriage allowance.
- (b.) Marriage allowance may be paid to widowers with children in accordance with the above scale, subject to an allotment in favour of a guardian of one-quarter active pay (excluding allowances) plus full amount of marriage allowance. In this case the allowance payable to a wife is payable to the guardian of the children, in addition to the allowance in respect of each child.
- (c.) Marriage allowance will be payable irrespective of place of residence of wife, or of guardian in the case of a widower, provided the necessary allotment is made.
- (d.) Marriage allowance may be paid in regard to stepchildren and adopted children under sixteen years of age, provided that the rating claiming the allowance maintains such children and that they are not in receipt of endowment from any other source.
- (e.) Before giving approval to applications Commanding Officers are to satisfy themselves as far as practicable that the statements contained in the application form are true and correct. In this connection certificates of marriage, and birth-certificates in respect of the children, should be examined whenever possible, or steps taken to have same produced at a later date.
- (f.) The authority for payment of marriage allowance is, in the case of an officer, to be retained by the Accountant Officer, and, in the case of a man, attached to his service certificate. Duplicate applications are to be forwarded into office, and a notation should be made on the same clearly indicating whether marriage and birth certificates have been produced.
- (g.) Applications are to be renewed annually on the 30th June, when particulars are to be compared with those on the forms in the possession of the Accountant Officer or attached to men's service certificates. In the case of any irregularities the person concerned is to be called upon for an explanation, and any adjustments which may be necessary in the allowances already credited are to be effected in his account.
- (h.) The Naval Board may withhold payment of the whole or part of the allowance when considered desirable.
- (i.) For purposes of mulcts and conduct deductions, marriage allowance is not to be included in the daily rate of pay, this allowance being regarded for this purpose similarly to lodging and provision allowances. Payment is not, however, to be made when a rating is in cells, prison, &c., and pay stopped in consequence.
- (j.) During sickness, or periods of imprisonment not exceeding ninety days, when allotments would ordinarily be stopped, the allotment to wife or guardian should be continued at a rate not less than the amount of marriage allowance which would have been payable. A declaration of allotment at the reduced rate is to be made in every such case, and the form forwarded into office. Any debt accumulated by such allotment may be recovered in easy instalments, or, in the event of discharge, should be communicated for recovery from deferred pay.

12. Dependant's Allowance.—When marriage allowance is not drawn an allowance of 2s. per diem shall be payable to ratings in respect of a dependant residing in New Zealand requiring support, subject to the same conditions as are in force for payment of marriage allowance, under the following provisions:—

- (a.) The approval of the Naval Board shall be obtained in all cases, and shall generally be limited to cases of mothers (being widows), or of the father being permanently incapacitated by age or

infirmity from earning wages exceeding £2 per week. Such allowance shall not be payable where there are unmarried sons (not serving in the Naval or Military Forces) or daughters in receipt of wages exceeding £2 per week, or when the allottee possesses income of like amount. A war pension shall not count as income in this connection.

- (b.) An allowance at the minimum rate may also be approved by the Naval Board in any other special case where marriage allowance is not already paid and where dependence is clearly established, subject to residence in New Zealand and to the above limitations as to private income.
- (c.) The dependent parent will be required to sign a statutory declaration before a Justice of the Peace or Commissioner for Declarations as to the extent of his or her dependence for support upon the officer or man concerned, and will also be required to furnish any other information desired by the Naval Board before approval will be given for the payment of the allowance.

13. Deferred Pay.—Deferred pay in lieu of pension shall be allowed to accumulate to the credit of every man entered for service in the New Zealand Division, at the following rates :—

Rank or Relative Rank.	Per Diem.	
	s.	d.
Chief petty officer "on promotion"	2	7
Chief petty officer over six years	2	10
Petty officer	2	3
Leading seaman	2	0
Able seaman	1	9
Ordinary seaman (over eighteen)	1	3
Boy and ordinary seaman, 2nd class	0	6

2. Interest will be credited annually on the 30th June on deferred pay standing to credit on the *previous* 30th June

3. Persons dismissed from the service for misconduct, either with or without disgrace, and persons discharged "Run" or "Services no longer required" on account of misconduct, will forfeit all claim to deferred pay; but the Naval Board may in exceptional circumstances authorize payment of the whole or a portion of the amount that would otherwise be payable.

4. Deferred pay shall not be credited in any of the following circumstances :—

- (a.) During imprisonment or detention (summarily, by Court-martial or following a conviction by Civil power) ;
- (b.) During confinement in cells ;
- (c.) During sick-leave granted *without* pay.

Mulcts for leave-breaking, &c., or deductions on account of being in the 2nd class for conduct, shall not affect deferred pay.

5. The amount which has accrued on account of deferred pay shall be payable as follows :—

- (i.) On completion of each engagement ;
- (ii.) On discharge, except as prescribed in clause 3 of this regulation.

The Naval Board may, however, authorize payment being made at other times in very special circumstances, when the applicant can prove to the satisfaction of the Board that it would be materially to his advantage to be allowed to draw the whole or a portion of the sum that has accrued, as, for example, to purchase property shortly before discharge is due to take place.

In the case of the death of an individual whilst in the service the full amount of accumulated deferred pay, together with interest thereon, shall be payable to his estate.

6. Contributions by the Dominion towards the pension rights of men lent from the Royal Navy shall be deducted from amounts credited to them on account of deferred pay, any balance in favour of such men being payable to them on the occasions given in paragraph 5.

14. Pension Contribution: Men.—The following rates of pension contributions are payable to Admiralty funds in respect of men lent for service in the New Zealand Division :—

Active Service ratings—	Per Annum.	
	£	s. d.
Petty officers, non-commissioned officers, and men who are serving under their first engagement	24	0 0
Petty officers, non-commissioned officers, and men who have re-engaged to complete time for pension	36	0 0
Reservists—		
Royal Fleet Reserve, Class A	7	6 8
Royal Fleet Reserve, Class B	2	0 0

15. Pay for performing Higher Duties.—Where a senior rating is allowed by complement but not borne, or is absent for a period of fourteen or more consecutive days through sickness or on duty, and the consequent vacancy cannot be filled by drafting, the rating required to perform the higher duties of the senior rating may, subject to the approval of the Commodore Commanding, be paid the difference between his rate of active and deferred pay received in the lower rating and the corresponding minimum rates for the higher rating.

SECTION IV.—EXTRA PAY, AND ALLOWANCES NOT IN THE NATURE OF FULL PAY.

16. Diving.—The following are the rates of extra pay when actually employed diving or the attending divers, if not paid a bonus or gratuity for special work in connection with such employment :—

Rating.	Depth, in Fathoms.		Time under Water.	
	From	Up to and including	First Hour.	Every Subsequent Half-hour.
			s. d.	s. d.
Diver	1	6	4 0	1 0
	6	12	4 6	1 6
	12	20	5 0	2 0
	20	25	6 0	2 6
	Over 25	..	12 0	4 0
<i>Men, whether qualified divers or not, working with the life-saving helmet, and unqualified men acting as divers in the absence of a qualified diver—as above for qualified diver.</i>				
Artificer-diver	1	6	6 0	1 6
	6	12	6 9	2 3
	12	20	7 6	3 0
	20	25	9 0	3 9
	Over 25	..	15 0	5 0
Diving instructor (when employed on instructional duty) }	1	6	1 6	0 9
	6	12	3 0	1 0
	12	20	5 0	1 6
	20	25	6 0	2 0
Attendant .. .. .	..	..	6d. per hour.	

This payment is to be made to the actual attendant on each diver, and not to the officer in charge of the party.

- (a.) The period for which payment is made is to count from the time of entering to that of leaving the water; and should the work be subsequently found to be improperly done, the captain, at his discretion, may cancel the whole or any portion of the payment.
- (b.) Artificer-divers when actually employed under water at their own trade, which an ordinary diver is not capable of efficiently performing, and when not paid a bonus or gratuity, are to be paid half a day's pay of their substantive rating for every hour, and proportionately for parts of an hour, in addition to the diving extra pay to which they may be entitled for the several depths.
- (c.) For recovery of articles a bonus not exceeding £1 or one-fourth the value of the article may be given in lieu of payment by scale, of which bonus one-tenth is to be paid to the attendant. When diving takes place for the recovery of articles a certificate should be inserted on the extra pay sub-voucher stating whether blame was attributable to any officer or man for the loss, and, if so, whether the corresponding charge has been made against his pay.
- (d.) A gratuity not exceeding £5 may be given in lieu of payment by scale in exceptional circumstances requiring despatch, and for important skilled work satisfactorily performed, of which gratuity one-eighth is to be paid to the attendant.
- (e.) A diver who fails to conform to the conditions of exercise, or is at any time unwilling to dive, is liable to be deprived of his diver rating and retaining-pay for the current quarter.
- (f.) Only one first-hour rate is to be paid for any one day, but in cases of diving at two different depths payment may be made at which ever first-hour rate is more advantageous to the diver.
- (g.) Details of amounts paid for diving-pay are to be shown on the form accompanying the ledger into office.

2. An allowance of 3s. 6d. is payable to the warrant officer employed on instructional duties with classes of divers, for every hour he may be so employed *under water*. The maximum amount payable is not to exceed £2 per month to each officer so employed, and the voucher is specially to show the period under water.

17. Occasional Services.—Extra pay, subject to the following regulations, will be granted to officers, men, and boys of ships in commission when employed on extra duty outside the ship in which they are borne, under the special orders and at the discretion of the Commodore Commanding or Senior Officer present, who is, however, never to sanction such employment except when it is absolutely necessary.

2. Extra pay under Class I is not to be granted for occasional services, but only for work lasting some time which entails wear and tear of clothes.

3. Supernumeraries borne for disposal in depots or stationary ships are not entitled to extra pay under either Class I or Class II, it being part of their ordinary duty to perform such work in any ship in which their services are required when so ordered by the Commodore Commanding or Senior Officer present.

Class of Work, and Circumstances under which Extra Pay may be paid.	Ranks and Ratings.	Rate to each Person per Diem.	
I. General work. At the discretion of the Commodore or Senior Officer, in particular cases while employed to execute any work.	1. Lieutenants of the Navy and officers of corresponding or superior rank	s. d. 3 0	
	2. Sub-lieutenants and officers of corresponding rank; warrant and subordinate officers	2 0	
	3. Chief petty officers; petty officers; warrant officers, Class II, and sergeants of marines	1 3	
	4. Leading rates; able seamen; stokers, 1st and 2nd class; corporals and privates of marines; and others whose substantive pay is not less than 5s. 6d. a day	1 0	
	5. Ordinary seamen; ordinary seamen, 2nd class; stokers, 3rd class; and others of the ship's company	0 9	
	6. Boys	0 3	
	7. Lieutenants (E.), engineer-lieutenants, and ordnance-lieutenants	6 0	
	8. Sub-lieutenants (E.)	5 0	
	9. Commissioned engineers, warrant engineers, commissioned mechanics, warrant mechanics, commissioned ordnance officers, and warrant ordnance officers	4 0	
	II. Engineering work. While employed on manual labour in—(a) repairing the machinery of boilers or (b) other engineering work of ships; and artisans employed at their trades.	10. Chief artificers of all branches and chief mechanics	3 6
		11. Artificers of all branches and mechanics	3 0
		12. Chief shipwrights	3 6
		13. Shipwrights	3 0
		14. All other artisan and armourer ratings	2 6
		15. Stokers and all other men employed as mechanics	1 6

“Artisans” shall include all men employed as such, whatever their ratings may be on the ship's books—viz., as carpenters, sailmakers, blacksmiths, coopers, armourers, shipwrights, plumbers, and painters.

4. For the purpose of the payment of the above allowances the day is to be reckoned as of ten hours, including intermediate dinner-hour.

18. Work in Double Bottoms.—Extra pay at the following rates is to be paid to all persons, whatever their rating, employed in scraping, repainting, or other laborious work in confined spaces as defined below, or in the supervision of such work:—

(a.) All double-bottom compartments.

(b.) All wing compartments not fitted with a ventilating-system.

(c.) Under engine-bearers and under boilers.

(d.) In vessels other than torpedo-boats, destroyers, and similar craft:

All compartments whose entrance and exit are by one or more ordinary manholes, or by rectangular watertight hatches not hinged but secured by bolts or studs and nuts, and whether such entrance be from a flat or from a bulkhead. Bunkers when empty are not to be regarded as confined spaces, but if more than two-thirds full and work has to be done in the bunker in this condition the limited space over the coal after it has been trimmed may be regarded as a confined space for purposes of this regulation.

- (e.) In torpedo-boats, destroyers, and similar craft: Forepeak and collision compartment; chain-locker bilges; under flats, or in bilges of magazines, shell and store rooms; air-space between magazines and boiler-rooms; under and behind boilers and engines; coal-bunkers when more than half-full; oil-fuel tanks and water-spaces; the space in any store-room which is nearly filled with stores in which a man may have to work, but not for the purpose of placing or receiving stores; stern-gland compartment; after compartment.
- (f.) Interior of steam-turbines from which only the examination or man-hole doors have been removed—

Ordinary rate, 9d. per diem; within the tropics, or when in the Red Sea or Persian Gulf between the 1st April and 30th November (inclusive), 1s. per diem.

2. A record of the work in detail is to be kept as provided for in the record-book and forms supplied for the purpose, and a full description of all spaces and of the nature of the work done is to be given on the extra pay sub-voucher which accompanies the ship's ledger.

3. Should work not be done satisfactorily the extra payment will not be made.

4. For the purpose of the payment of the above allowance the day is to be reckoned as of eight hours, including intermediate dinner-hour.

19. Allowances when Sick on Shore.—When officers and men fall sick whilst on leave and are unfit to travel, payment of leave allowance shall cease, and sick-allowance of 6s. per diem become payable from the date sickness commences, provided that the illness is not the result of imprudence, carelessness, or neglect. In the latter case neither leave allowance nor sick-allowance shall be granted, but if the case be attended by a Surgeon and Agent his fees shall be payable from public funds.

2. Sick-allowance may be granted up to a limit of ninety-one days, which period may be extended in exceptional cases. After thirty days the approval of the Naval Board to the continuance of the allowance must be obtained. All payments are to be supported by a certificate from the medical practitioner who attended the case, setting out the nature of the disability and the period under treatment and unfit to travel. Payment is to be made on a voucher through the Cash Account.

3. Sick-allowance shall cover cost of lodging, rations, medical attendance and medicines, and when a duly appointed Surgeon and Agent is in charge of a case his authorized charges for visits and medicines shall be deducted from the total amount payable.

4. In serious cases, when the visits of the medical practitioner attending the case are necessarily of such frequency that his fees absorb the bulk of the sick-allowance payable, the allowance may, on the authority of the Naval Board, be increased to such amount as is necessary to cover these fees plus payment of leave allowance for the period the officer or man was sick and unfit to travel.

5. The person concerned shall be required to produce the medical practitioner's receipted account, or if attended by a Surgeon and Agent his account should have been received on board, before final payment of the allowance is made. Advances may, however, be made during the continuance of the illness, at the discretion of the Commanding Officer, in order that the patient may have ready money for his maintenance during his illness and be in a position to meet the medical practitioner's account.

6. The provisions of the King's Regulations and Admiralty Instructions regarding the furnishing of medical certificates and other points not dealt with herein shall apply in the New Zealand Division.

20. Pilotage.—Pilotage will be payable to Navigating Officers at such rates as may be approved by the Naval Board, subject to the general conditions laid down in the King's Regulations and Admiralty Instructions, and to such further conditions as the Naval Board may prescribe.

21. Adjustment of Compasses.—Officers employed in swinging ships, other than their own, for adjustment of compasses shall be eligible for the following allowances:—

		s.	d.
Ships-of-war	.. { Captain's command	10	0
	.. { Commander's command	7	6
	.. { Other men-of-war	5	0
Other Naval vessels	.. { Over 1,500 tons gross	10	0
	.. { Over 750 tons gross	7	6
	.. { Of 750 tons gross and under	5	9

22. Docking and Undocking Men-of-war.—An allowance of £1 shall be payable to the senior shipwright rank or rating in charge of the docking or undocking of one of H.M. ships of the New Zealand Division at a private yard.

23. Interpreters.—Officers who may be on the official list of those qualified as interpreters shall be paid the allowance authorized by the King's Regulations and Admiralty Instructions when appointed for such duties.

2. Ratings acting as interpreter shall receive an allowance of 1s. an hour, with a maximum payment of 5s. for any one day, whilst actually performing the duties.

24. Tropical Allowance.—Tropical allowance of 1s. 6d. per day is payable within the tropics to all engine-room, officers' cook, and ship's cook ratings (excluding Kroomen and other Africans and Asiatics) when actually employed and doing duty in an engine-room, stokehold, or galley. It is not payable when fires are extinguished, nor when the ratings are checked from duty for any reason.

2. The allowance is also payable to ratings (excluding Natives as above) of all other branches when continuously employed (a) in the interior of submarines, (b) in the galleys of surface craft, and (c) in engine-rooms, stokeholds, boiler-rooms, and auxiliary machinery compartments in connection with the engine-room department of surface craft. Payment is to be confined to periods when steam is raised, or internal-combustion engines are in use in ships and boats (except open motor-boats), or when galley fires are burning.

25. Temporary Stokers.—Seamen and others (except seamen and stokers under training in the stokehold) temporarily doing duty as stokers are to be granted extra pay at the rate of 6d. per day.

2. If employed within the tropics, tropical allowance is also payable.

26. Recruiting : Capitation and Medical Fees.—Military warrant or non-commissioned officers of the instructional staff who act as Recruiting Officers for the Navy Department may be granted a capitation allowance of £1 for each recruit finally entered for service in the New Zealand Division.

2. A fixed fee not exceeding one guinea *per capita* shall be payable to medical practitioners for the examination of Naval recruits at places where there is no Naval Medical Officer or Surgeon and Agent available.

27. Officiating Judge-Advocate.—The allowance to an officiating Judge-Advocate of a Court-martial is as follows :—

	£	s.	d.
If the Court shall sit one day only	4	0	0
If more than one day, then for each day	3	0	0

2. He is not, however, to be paid more than the sum of £10 10s. for any one day during which he officiates, whatever number of Courts-martial he may attend on that day.

28. Provost-Marshal.—The allowance to the Provost-Marshal at a Court-martial or Disciplinary Court is as follows :—

	£	s.	d.
(a.) For each day the Court shall sit, for each Court	0	10	0
(b.) For each day, exclusive of those days on which the Court has sat, during which he may have an offender in his charge : for each offender	0	4	0

Subject, however, as regards (b) to a maximum of £1 a day. He is not to be paid for the custody of any one or more of the offenders after the Court is dissolved.

29. Disciplinary Courts : Clerk of Court.—The allowance to the Clerk of the Court officiating at a Disciplinary Court, subject to the maximum daily limit of £10 10s., is as follows :—

	£	s.	d.
If the Court shall sit one day only	2	0	0
If the Court shall sit more than one day, then for each day	1	10	0

30. Shorthand-writer at Courts-martial, &c.—An allowance at the rate of 9d. per folio of 100 words (to cover both notes and transcription), with a minimum payment of 5s., shall be payable to any officer or man acting under competent authority as shorthand-writer at Courts-martial, Disciplinary Courts, Courts of Inquiry, and other important investigations.

SECTION V.—GRATUITIES AND GRANTS FOR MISCELLANEOUS SERVICES.

31. Long-service and Good-conduct Medal and Gratuity.—The regulations governing the award of the Long-service and Good-conduct Medal shall be as laid down in the King's Regulations and Admiralty Instructions.

2. A gratuity of £20 shall be payable to ratings of the New Zealand Division, including ratings transferred from the Royal or a Dominion Navy, who are awarded the Long-service and Good-conduct Medal under the conditions laid down in the King's Regulations and Admiralty Instructions.

3. An allowance of £1 per annum is payable, in addition to the gratuity, for each completed year of service for which character is assessed as "Very good" subsequent to the award of the medal. Payment shall be charged to the pay vote, and made in arrear at the end of each engagement or upon discharge. No payment shall be made in respect of uncompleted years, or for more than a period of seven years in any instance, inclusive of service prior to joining the New Zealand Division.

4. Ratings lent from the Royal Navy will remain eligible for the Royal Naval medal and gratuity, and will not be entitled to any further award under these regulations.

32. National Health Insurance.—Royal Naval ratings *lent* for service with the New Zealand Division continue to be in the same position as regards national health insurance as if serving in the Royal Navy, the contributions on their behalf being payable from New Zealand funds to British Admiralty funds.

33. Discharge by Purchase: Rates and Regulations.—Chief and other petty officers and ratings may, subject to the approval of the Naval Board, be permitted to purchase their discharge on the terms and under the regulations applicable in the Royal Navy, but with the addition that discharge may be purchased up to, but not exceeding, one month's service from date of first entry for the sum of £10.

2. Service must be actual service in receipt of wages as recorded in the service certificate.

3. In special circumstances the Naval Board may approve of the discharge of a rating without payment of purchase-money, or may reduce the amount required by the scale.

4. Ratings (except boys) discharged by purchase from the New Zealand Division who are allowed to re-engage within a period of two years from the date of discharge may, on approval by the Naval Board, be refunded one-half of the purchase-money paid, provided that on re-entry a fresh engagement is entered into for twelve years, or for five years if the unexpired portion of the original engagement be less than this latter period.

This regulation shall apply to ratings who have purchased their discharge when boys and re-enter within six months to complete their training, or re-enter within the same period in a man's rating.

5. Should re-entry of a person who has purchased his discharge take place within five years of such discharge, previous service shall count in every respect as if no break in the original engagement had occurred.

34. Rewards for Apprehension of Deserters and Absentees.—Rewards for the arrest of stragglers and deserters may be paid up to the following limits: Up to £2 for a straggler; up to £6 for a deserter or presumed deserter.

2. The amount of the reward to be paid, within the above limits, shall be at the discretion of the officer issuing the warrant, and shall be determined by the attendant circumstances, in considering which the zeal shown and the trouble taken by the person effecting the arrest should be taken into consideration.

3. The amount of the reward paid, together with the cost of his own passage to his ship, shall be charged against the pay of the deserter or straggler.

35. Gunnery and Torpedo Efficiency Fund.—Grants are payable at the rates and under the regulations laid down in the King's Regulations and Admiralty Instructions under this heading.

36. Good-shooting Prizes.—Prizes as provided for in the King's Regulations and Admiralty Instructions, Article 1446, shall be allowed under the special regulations referred to therein.

37. Compensation for Injuries.—When a member of the New Zealand Division shall be retired or discharged on account of wounds or injuries

received, or disease contracted due to service, compensation may be recommended by the Board of Medical Officers appointed to inquire into the case, provided that no compensation shall be payable in respect of wounds, injury, or disease due to the officer's or man's own fault.

2. The Board of Survey must, in every case in which compensation is recommended to be paid, make a definite report—

- (i.) That the member is recommended for discharge on account of wounds or injuries received on duty, or of disease contracted on duty ;
- (ii.) That the wound, injury, or disease was not due to the member's default ; and
- (iii.) As to the degree of disability of the member in accordance with the scale in clause 3.

A complete history of the case and description of the injury or illness must accompany the report of the Board of Survey.

3. The compensation which the Naval Board may approve shall be according to the following scale :—

- (a.) The maximum amount as laid down in the succeeding paragraph.
- (b.) Three-quarters of the maximum amount.
- (c.) One-half the maximum amount.
- (d.) One-quarter of the maximum amount.
- (e.) One-eighth of the maximum amount.
- (f.) One-sixteenth of the maximum amount.

4. The maximum amount shall be a sum equivalent to three years' pay, including any allowance in cash or kind for quarters, clothing, and rations at the rate received, allowed, or valued in these regulations at the date of his retirement or discharge. The maximum amount shall be awarded only in case of total disability to earn a livelihood. In case of partial disability the compensation shall be less than the maximum amount, and shall be fixed in accordance with the scale, so that the amount awarded shall be proportionate to the degree of disability of the member, as may be determined by the Naval Board.

5. Compensation may be recommended by a similar Board to the widow and family of any member of the Division who is killed when on duty, or dies of any disease contracted due to service, if the death or disease was not due to the member's default. The amount of compensation awarded shall not exceed three years' pay, as defined above, received by or allowed to the member at the date of his death. No claim for compensation shall be considered unless it is made within twelve months after the death of the member.

6. The Naval Board may authorize payment of a gratuity, not exceeding a maximum of £8 in each case, to chief petty officers, petty officers, and men invalided or discharged who at the date of discharge are suffering from any disabilities resulting from minor injuries sustained on duty for which a hurt-certificate has been granted in accordance with the King's Regulations and Admiralty Instructions. Such gratuity shall be payable at the expiration of the rating's engagement only, and may be in addition to any compensation awarded under the foregoing provisions of this regulation in respect of any other disability.

The following conditions shall apply generally to payment of the gratuity :—

- (i.) The injury must be one for which a hurt-certificate has been granted, but possession of a hurt-certificate shall not entitle any rating to the gratuity where no disability exists.
- (ii.) The amount of the gratuity shall be assessed by a Board of Survey consisting of at least two Medical Officers, due regard being given to the rating's future occupation.
- (iii.) The Board of Survey shall assess, separately, the gratuity for any disability arising from any previous minor injury for which a hurt-certificate is held, in any case where the rating is being invalided in consequence of a hurt or sickness attributable to the service.
- (iv.) The Naval Board shall determine the amount of the gratuity, if any, payable ; each case being dealt with on its merits.

38. Religious Ministrations.—The following is the scale of allowances to ministers of religions who are not paid a fixed salary out of Naval funds : For 1 to 100 men, at the rate of 10s. each per annum ; after the first 100 and up to 300, at the rate of 3s. each per annum ; after the first 300, at the rate of 2s. each per annum.

2. In cases of occasional ministrations—*e.g.*, at ports which are not regularly visited by a ship or a squadron—the allowances are to be calculated according to the numbers actually attending the services ; but at ports

where ships are more or less permanently stationed, and the duties include visitation of the crews and the sick in hospital in addition to the conduct of Divine service, payment is to be based on the average number, taken quarterly, of officers and men of the particular denomination present at the port or headquarters on each Sunday morning during the period the ministrations are given. The numbers will be communicated by the Senior Officer to the minister on his requisition.

3. When it is necessary for the minister to hold a special service exclusively for the benefit of H.M. ships an allowance of 10s. for each such service may be paid in addition to the capitation allowance.

4. No allowance will be paid for any ministrations in respect of which application for payment is not made within a year of the service being rendered.

5. Religious services conducted by accredited representatives of the Salvation Army which are attended by men of the Fleet are to be recognized and paid for under the same conditions as those applicable to other denominations.

6. These allowances are applicable to clergymen of the Church of England officiating at ports where no Naval Chaplains are appointed.

7. The allowances are to be paid by the Accountant Officer with the approval of the Captain or of the Senior Officer, as the case may be. The amounts paid as capitation allowance are to accord strictly with the rates specified in para. 1, whether in respect of casual ministrations for short periods or on account of continuous attendance for a whole year. In cases of doubt reference is to be made to the Commodore, and, if necessary, to the Naval Board.

39. Training Service Fund.—A fixed sum shall be allotted annually by the Naval Board on the recommendation of the Superintendent of Training to meet such miscellaneous expenses, connected with the training of new entries, as are detailed in Article 229 of the Training Service Regulations, 1919.

2. The administration of this fund shall be under the Superintendent of Training, and the account, and the money belonging to it, in charge of the Accountant Officer of the Training Ship or Establishment. The latter officer is to render the reports and accounts connected therewith, as required by the Training Service Regulations, to the Superintendent of Training, who will be responsible for the quarterly audit thereof.

SECTION VI.—VICTUALLING, CLOTHING, ETC.

40. System of Messing.—Ships' companies shall be victualled either on the standard-ration or general-mess system, as may be decided, taking into consideration the wishes of the men, the services on which the ship is employed, and the facilities existing for the adoption of the latter system.

2. The general-mess system shall be adopted for the victualling of boys under training.

3. In ships in which a general mess is formed, chief and other petty officers may have the option either of joining the general mess or of drawing the allowance in lieu. Whichever way the option is exercised it must be for not less than a full quarter.

41. Rates of Messing and Victualling Allowances.—The rate of messing-allowance payable in addition to the standard ration shall be 1s. per diem, subject to fluctuation.

2. Victualling-allowance shall be payable at the rate of 1s. 11d. per diem, likewise subject to fluctuation, as the cost of the ration on which this allowance is based varies.

42. General-mess Allowance.—The sum of 2s. per diem shall be allowed in respect of each person victualled on the general-mess system, and the Accountant Officer shall be responsible that the average value of rations issued shall not exceed the daily rate for the time being in force. No debit balance will, as a general rule, be admitted at the end of the quarter, except with the approval of the Commanding Officer, who will represent the full circumstances of the case to the Naval Board. In such cases every effort, consistent with the proper victualling of the ship's company, is to be made in the following or succeeding quarters to eliminate any accumulated debt. Credits will similarly be carried forward from quarter to quarter.

43. Leave Allowance.—Leave allowance at the rate of provision allowance in force shall be credited in the ledger to officers and ratings when checked to leave for more than forty-eight hours, except that this allowance shall not be payable in respect of week-end leave from Friday to a.m. Monday.

44. Allowance in Lieu of Ration.—The provisions of Article 1682, clause (j), King's Regulations and Admiralty Instructions, may be applied to ships of the New Zealand Division on all occasions of week-end leave being given.

45. Allowance for Breadmaking.—The following allowances shall be payable for baking bread under the conditions set forth below :—

In Ships not fitted with Bakeries.—To cook ratings (or persons employed in lieu) allowed by complement :—

	When the Quantity produced is not less than		
	25 per cent. of the Full Allowance for Ship's Company.	50 per cent. of the Full Allowance for Ship's Company.	75 per cent. of the Full Allowance for Ship's Company.
Chief cook or ship's cook . .	6d. per diem	9d. per diem	1s. per diem.
Other cook ratings (or persons employed in lieu thereof)	4d. „	6d. „	8d. „

2. Allowances may, at the discretion of the Commanding Officer, be paid at the rates specified in the following scale when the ratings employed in the bakery are engaged, in addition to their ordinary duties, in making bread for issue to other ships. The number of persons in receipt of breadmaking allowance shall not exceed three for any one day, and no payment shall be made if the extra quantity baked is less than 120 lb.

Rating.	When the Quantity of Bread produced is from			
	120 lb. to 200 lb.	201 lb. to 300 lb.	301 lb. to 450 lb.	451 lb. to 600 lb.
	Per Diem.	Per Diem.	Per Diem.	Per Diem.
	s. d.	s. d.	s. d.	s. d.
Chief ship's cook, or ship's cook . .	0 9	1 0	1 3	1 6
Other cook ratings (or persons employed in lieu thereof)	0 6	0 8	0 10	1 0

3. The vouchers for payment shall give full particulars in accordance with the above provisions.

Subsistence Allowance (see Regulation No. 55).

Provision Allowance (see Regulation No. 57).

Allowance in lieu of Spirit Ration (Grog-money) (see Appendix III).

46. Charges for Clothing, &c.—Clothing, soap, and tobacco are to be charged for at the issuing prices current in the Imperial Navy.

2. The establishment charges and cost of freight on clothing obtained from Victualling Yards in England or elsewhere will be borne by Naval funds.

47. Kit-upkeep Allowance.—A free kit will be issued on entry, and an allowance for its upkeep paid at the following rates from date of entry under the regulations given below :—

	Per Diem.
	s. d.
Ratings, Classes I and III	0 9
Ratings, Class II	0 8

As from 1st July, 1921, the rates payable in the Imperial Navy shall be substituted for the foregoing rates.

2. In the case of ratings lent from the Royal or a Dominion Navy, kit-upkeep allowance shall be payable from the date of temporary engagement in the New Zealand Division.

3. Kit-upkeep allowance shall not be credited during any period that deferred pay is stopped under these regulations, except during sentences of detention during which uniform is worn.

4. Recovered deserters are not to be treated as new entries. The kit of a deserter, if not sold before his recovery, may be restored to him. If his kit has been sold he should be supplied with a reduced kit as laid down in the Uniform Regulations, to be charged against his pay.

5. Should a man be discharged at his own request within twelve months of entry, a charge will be made against his deferred pay of £1 per month in the case of Classes I and III, and of 15s. per month in the case of Class II, for each full month of the unexpired period of twelve months.

No charge is to be made in the case of men invalided ; but in the case of ratings discharged within one year of entry, other than by invaliding, who may be in debt or have insufficient credit of deferred pay to cover the charge referred to, the kit, or portion thereof as may be necessary to discharge the debt, is to be recovered and sold. Any balance received for sale of kit after recovery of debt and charges has been effected is to be paid to the rating.

48. Clothing Gratuities.—The following rates of clothing gratuities shall be payable on the occasions specified :—

(a.) To a petty officer of four years seniority dressed as a seaman (Class II) required or electing to change his uniform to Class III	£	s.	d.
	16	0	0
(b.) To a petty officer dressed as a seaman (Class II) promoted to chief petty officer.. .. .	17	0	0
(c.) To a petty officer, leading seaman, or non-commissioned officer, R.M. transferring to the regulating branch	15	0	0
(d.) To an artificer, 5th class, on being rated acting 4th class	2	10	0
(e.) To a rating required to change his uniform from Class III to Class II	5	0	0
(No gratuity shall be paid when the transfer is made on account of misconduct.)			
(f.) To a regulating petty officer on promotion to master-at-arms, towards cost of frock coat and sword ..	10	0	0

49. Issue of Civilian Suit.—In cases in which the King's Regulations require a man's kit to be sold on his dismissal or discharge from the Service other than by purchase, a civilian suit, the cost of which shall not exceed £3 10s., shall be issued to him prior to discharge.

2. The cost is to be charged against any credit standing to the man's account, or issued gratuitously, or partly so, in the case of men in debt or without sufficient credit to meet the charge.

SECTION VII.—TRAVELLING, SUBSISTENCE, AND LODGING ALLOWANCES.

50. Passages to Royal Naval Officers and their Families.—Imperial officers lent for service with the New Zealand Division will be granted a free passage to and from New Zealand unless proceeding by ship-of-war.

2. The Government of New Zealand offer free passages out and Home to wives and families of all Naval officers who are loaned for service under the New Zealand Government for a period of three years.

3. Officers travelling overseas on duty in such special cases as may be approved by the Naval Board may receive the passage-money and be allowed to make their own arrangements for passage, provided that, except where otherwise approved, such officers shall travel by the cheapest and most direct route. Where in exceptional circumstances approval to travel by another route is given at an officer's own request the additional expense thus incurred must be borne by such officer. In every case shipping company's first-class vouchers must be produced for the full sum advanced.

51. Passages of Ratings and their Families.—Ratings on loan or transferred permanently to the New Zealand Division will be granted a free passage out and Home, unless proceeding by man-of-war.

2. Wives and families of men transferred may be granted free passages to New Zealand in lieu of the husband's passage Home. Men on loan whose period of engagement in the Royal Navy will expire before the completion of their term of service in the New Zealand Division may similarly be granted free passages to New Zealand for their wives and families, in lieu of free return passages for themselves.

3. In applying for passages the applicant must state to what place in the Dominion he wishes them to be made out. No subsequent passages of wives and families within the Dominion will be paid.

4. Men who are permitted to take their discharge in the Dominion forego all claim to a passage Home at the public expense, and they are to be required to sign a statement to this effect when making their applications for discharge.

52. Freight on Baggage.—Freight on baggage according to Admiralty scale is allowed at Government expense.

2. Furniture and other personal effects are not conveyed at the expense of the Dominion, but where passages are provided for wives and families expenditure towards the cost of packing and carriage, not exceeding the sum of £10, will be refunded on production of receipts. Expenses in removing effects from ship to residence in New Zealand, up to a limit of £2, will also be allowed on production of receipts.

53. Class of Accommodation.—The following shall be the classes of accommodation by rail and sea when travelling on duty in, or to and from New Zealand :—

Rank, or Relative Rank, or Rating.	Class of Accommodation.	
	By Rail.	By Sea.
Commissioned, subordinate, and warrant officers	1st class	1st class.
Chief petty officer	1st class	2nd class.
Other ratings	2nd class	3rd class.

2. Commanding Officers may assign a superior class of accommodation to invalids upon medical recommendation, and, in special cases, to others when suitable accommodation of the lower class is not available in merchant vessels.

54. Cab-hire.—Cab-hire shall be allowed to officers and men only when travelling with baggage, or provided no other and more reasonable mode of conveyance is available, and the distance and service warrant the use of such conveyance.

2. Claims for cab-hire must be supported by a statement showing the necessity for using cabs and the distance travelled.

3. Cab-hire for the paying of official calls will be permitted only for such calls as are compulsory for official purposes, and in the case of officers not in command claims must be certified by the Commanding Officer on the voucher.

4. When cab-hire for more than 5s. is claimed a receipt for payment must accompany the claim.

55. Subsistence Allowance.—The following are the rates at which subsistence allowance is payable when travelling on duty :—

Rank or Relative Rank.	Daily Allowance.	Hourly Rate.
	£ s. d.	
Captains and higher ranks ..	1 2 6	} 1/24th of daily rate for each hour. (The minimum period of absence for which payment is to be made is 6 hours.)
Commanders	1 0 0	
Lieut.-commanders	0 18 0	
Other commissioned officers (including commissioned gunners)	0 16 0	
Warrant and subordinate officers ..	0 14 0	
Chief petty officers	0 12 0	
Petty officers	0 11 0	
Seamen and others	0 10 0	

2. Subsistence allowance is payable only up to a maximum period of fourteen days, except in such special cases as may be approved by the Naval Board. Officers and men travelling on duty involving a longer absence than fourteen days shall, at the end of that period, draw the rates of lodging and provision allowances specified in these regulations in lieu of subsistence allowances. When, however, a person in receipt of subsistence allowance is travelling from place to place the allowance may be continued throughout the period of absence from his ship or permanent place of duty, except when the stay at any one place exceeds fourteen days.

3. Subsistence allowance is not payable concurrently with lodging and provision allowances unless the absence does not exceed fourteen days and the person concerned returns to the same permanent quarters as he previously occupied before leaving on detached duty. In such cases provision allowance only is to cease during the period that subsistence allowance is payable.

4. The above rates of subsistence allowances are exclusive of any cost of conveyance by rail, coach, or steamer; and in computing the period of absence on duty the time shall be counted from the hour of leaving ship or other place of duty to the hour of return. Subsistence allowance shall not, however, be payable when travelling by steamer or other vessel in which quarters and rations are provided.

5. When it is proved to the satisfaction of the Naval Board that the rates of subsistence allowances payable do not cover the actual expenses incurred, the Board may recommend payment of an increased rate; or the Board may reduce the rates laid down when circumstances appear to justify such a course.

6. Officers in receipt of victualling-allowance detached for duty on shore or in other ships for periods of less than six hours will be paid an allowance of 1s. 6d. per meal; petty officers and men, 1s. per meal. Such payment must be supported by a certificate that absence was necessary during the prescribed meal-hours.

7. Officers temporarily loaned to other ships for periods exceeding six but under forty-eight hours, who are required to continue their mess subscription in their own ships in their absence, may receive an allowance of 3s. per day, or 1s. 6d. a meal (breakfast, lunch, and dinner) for broken periods. In the case of officers and men absent *over* forty-eight hours, messing and victualling allowances shall cease so long as subsistence allowance continues to be payable.

56. Lodging-allowance.—When not provided with accommodation on board or quarters ashore, lodging-allowance shall be payable at the following rates:—

Rank or Rating.	Annual Rate.			Daily Rate.		
	£	s.	d.	£	s.	d.
Captains	100	0	0	0	6	6
Commanders	90	0	0	0	5	6
Lieut.-commanders	80	0	0	0	5	3
All other officers	70	0	0	0	4	0
Chief petty officers .. .. .	..	..	..	0	2	6
Petty officers .. .. .	..	..	..	0	2	0
Other ratings .. .. .	..	..	..	0	1	6

2. Payment in the first instance is to be made at the annual rate, but in cases where the period of payment does not exceed one month the difference between the daily and annual rates shall then be credited.

3. No deduction is to be made in the allowance when paid at the annual rate in respect of leave granted. Payment at the daily rate is, however, temporarily to cease when leave is granted in excess of four days.

4. In cases where lodging-allowance is paid owing to quarters not being available, and an officer or man resides at his own home, marriage allowance is to cease so long as lodging-allowance continues to be payable.

5. Lodging-allowance is not to be paid except with the authority of the Naval Board or Commodore Commanding.

57. Compensation in Lieu of Provisions, Light, and Fuel (Provision Allowance).—Officers and men borne on ships' books who are not victualled in consequence of being absent from the ship on duty, and who are not in receipt of subsistence allowance, are to be paid provision allowance at the rate of 3s. 6d. per diem.

2. Regulation No. 56 governing the payment, &c., of lodging-allowance shall apply equally to provision allowance.

APPENDIX I.

Rates of Pay and Allowances: Officers.

THE daily rates of pay and allowances payable to officers shall be the same as those payable in the Royal Navy, with the following exceptions:—

SUBORDINATE AND COMMISSIONED OFFICERS.

Executive and Accountant Branches.

Rank or Relative Rank.	New Zealand Rate.			In lieu of	Royal Navy Rate.			
	£	s.	d.		£	s.	d.	
Cadet (sea-going)	0	5	0	} In lieu of	0	4	0	
Midshipman	0	6	0		0	5	0	
Sub-lieutenant	0	11	0		0	10	0	
Lieutenant on promotion	0	18	6		0	17	0	
<i>Medical Branch.</i>								
Surgeon-lieutenant on entry	1	5	0		1	4	0	
<i>Instructor Branch.</i>								
Instructor-lieutenant on entry	1	1	0	1	0	0		

WARRANT OFFICERS.

The following are the New Zealand rates :—

	Mechanical Branches. (Column A.)	Non-mechanical Branches. (Column B.)
	Rate per Diem. £ s. d.	Rate per Diem. £ s. d.
Warrant officer	0 16 0	0 15 0
After 3 years	0 17 0	0 16 0
After 6 years	0 18 0	0 17 0
After 9 years	0 18 6	0 17 6
Commissioned warrant officer	1 1 0	1 0 0
After 3 years	1 3 0	1 2 0
After 6 years	1 4 0	1 3 0
After 9 years	1 6 0	1 5 0

The Mechanical Branch (column A) shall include the ranks of warrant engineer, warrant mechanic, warrant shipwright, warrant electrician, and warrant ordnance officer; and commissioned ranks of these branches.

The Non-mechanical Branch (column B) shall include the rank of gunner, gunner (T.), boatswain, signal boatswain, warrant telegraphist, warrant wardmaster, warrant master-at-arms, warrant writer, warrant victualling officer, and warrant instructor in cookery; and commissioned ranks of these branches.

	Rate per Diem. £ s. d.
	<i>Schoolmaster Branch.</i>
Probationary schoolmaster	0 11 6
Schoolmaster (warrant officer)—	
“ On promotion ”	0 12 0
After 3 years	0 13 0
After 6 years	0 14 0
After 9 years	0 15 0
After 12 years	0 16 0
After 15 years	0 17 0
After 18 years	0 17 6
Senior master (commissioned warrant officer)—	
“ On promotion ”	1 0 0
After 3 years	1 2 0
After 6 years	1 3 0
After 9 years	1 5 0
Headmaster (lieutenant)—	
“ On promotion ”	1 7 0
After 3 years	1 8 0
After 6 years	1 9 0
After 8 years (lieutenant-commander)	1 11 0
After 12 years	1 15 0

APPENDIX II.

Substantive Rates of Pay: Ship's Company.

	SEAMEN RATINGS.	Per Diem. s. d.
	Boy, 2nd class .. .. .		1 0
Boy, 1st class		1 9
Ordinary seaman, 2nd class (boys over 17)		2 6
Ordinary seaman		5 0
Able seaman		7 0
After 3 years' man's service		7 2
After 6 years' man's service		7 4
Leading seaman		8 0
After one year's service as such, if passed for petty officer		8 3
Petty officer		9 0
After 3 years' service as such		9 4
After 6 years' service as such		9 8
Chief petty officer		10 6
After 3 years' service as such		11 0*

* With subsequent triennial increments of 6d. per diem.

SIGNAL AND TELEGRAPHIST BRANCHES.		Per Diem.
		s. d.
Signal-boy and boy-telegraphist .. .. .	.. .. .	1 9
Ordinary signalman and ordinary telegraphist, 2nd class .. .. .	.. .. .	2 6
Ordinary signalman and ordinary telegraphist .. .. .	.. .. .	5 0
Signalman and telegraphist .. .. .	.. .. .	7 3
After 3 years' man's service .. .. .	.. .. .	7 6
After 6 years' man's service .. .. .	.. .. .	7 8
Leading signalman and leading telegraphist .. .. .	.. .. .	8 6
After 1 year's service as such (if passed for yeoman of signals, petty officer telegraphist, or for higher standard) .. .. .	.. .. .	8 8
Yeoman of signals and petty officer telegraphist .. .. .	.. .. .	9 6
After 1 year's service as such if recommended by his Commanding Officer, or after 3 years' service in any case .. .. .	.. .. .	9 8
After 3 years from date of receiving preceding rate .. .. .	.. .. .	10 0
Chief yeoman of signals and chief petty officer telegraphist .. .. .	.. .. .	11 0
After 3 years' service as such .. .. .	.. .. .	11 6*

The service certificates of yeomen of signals and petty officer telegraphists shall be suitably noted on their being granted the 9s. 8d. rate of pay.

ENGINE-ROOM ARTIFICERS, ELECTRICAL ARTIFICERS, ORDNANCE ARTIFICERS, MECHANICIANS, AND SHIPWRIGHTS.

Artificer, 5th class .. .. .	.. .. .	8 6
Mechanic .. .. .	.. .. .	11 0
Artificer 4th class, acting 4th class, and mechanic after 3 years' service as such .. .. .	.. .. .	11 6
Artificer 3rd class, and mechanic after 6 years' service as such .. .. .	.. .. .	12 0
Artificer 2nd class, and mechanic after 9 years' service as such .. .. .	.. .. .	12 6
Artificer 1st class, and mechanic after 12 years' service as such .. .. .	.. .. .	13 0
Chief, 2nd class .. .. .	.. .. .	13 6
Chief, 1st class .. .. .	.. .. .	14 6

BLACKSMITHS, PLUMBERS, PAINTERS, JOINERS, AND COOPERS.

5th class .. .. .	.. .. .	9 0
4th class .. .. .	.. .. .	9 6
3rd class .. .. .	.. .. .	9 10
2nd class .. .. .	.. .. .	10 2
1st class .. .. .	.. .. .	10 6
After 3 years' service as such .. .. .	.. .. .	10 10
Chief .. .. .	.. .. .	11 6
After 3 years' service as such .. .. .	.. .. .	12 0
After 6 years' service as such .. .. .	.. .. .	12 6

SAILMAKER AND REGULATING BRANCHES.

Sailmaker's mate .. .. .	.. .. .	8 4
After 3 years' service as such .. .. .	.. .. .	8 6
After 6 years' service as such .. .. .	.. .. .	8 8
Sailmaker and regulating petty officer .. .. .	.. .. .	9 6
After 3 years' service as such .. .. .	.. .. .	9 10
After 6 years' service as such .. .. .	.. .. .	10 2
Chief sailmaker and master-at-arms .. .. .	.. .. .	11 0
After 3 years' service as such .. .. .	.. .. .	11 6*

SICK-BERTH STAFF.

Sick-berth attendant .. .. .	.. .. .	5 6
After training .. .. .	.. .. .	7 4
After 3 years' service, if passed for leading sick-berth attendant .. .. .	.. .. .	7 6
After 6 years' service, if passed for leading sick-berth attendant .. .. .	.. .. .	7 8
Leading sick-berth attendant .. .. .	.. .. .	8 6
After 3 years' service as such, if passed for sick-berth petty officer .. .. .	.. .. .	8 8
Sick-berth petty officer .. .. .	.. .. .	9 6
After 3 years' service as such .. .. .	.. .. .	9 10
After 6 years' service as such .. .. .	.. .. .	10 2
Sick-berth chief petty officer .. .. .	.. .. .	11 0
After three years' service as such .. .. .	.. .. .	11 6*

* With subsequent triennial increments of 6d. per diem.

WRITER AND VICTUALLING RATINGS.						Per Diem.	
						s.	d.
Boy (under 17)	..	..	..	..	..	2	0
Boy (over 17)	..	..	..	..	..	2	6
Third writer and victualling assistant	..	..	..	..	..	7	6
Leading rate	..	..	..	..	..	9	0
Petty-officer rate	..	..	..	..	..	10	2
After 3 years' service as such	..	..	..	..	..	10	6
Chief petty-officer rate	..	..	..	..	..	11	3
After 3 years' service as such	..	..	..	..	..	11	9*

STOKER RATINGS.							
Stoker							
3rd class (under 18 years)	..	..	..	..	..	2	6
2nd class	..	..	..	..	..	5	6
1st class	..	..	..	..	..	7	6
After 3 years' man's time	..	..	..	..	..	7	8
After 6 years' man's time	..	..	..	..	..	7	10
Acting leading stoker	..	..	..	..	..	8	6
Leading stoker	..	..	..	..	..	8	6
After 3 years' service as such	..	..	..	..	..	8	8
Stoker petty officer	..	..	..	..	..	9	4
After 3 years' service as such, if in possession of stokehold certificate	..	..	..	..	..	9	8
After 6 years' service as such	..	..	..	..	..	10	0
Chief stoker	..	..	..	..	..	11	0
After 3 years' service as such	..	..	..	..	..	11	6*

ARMOURERS.							
Probationary armourer's crew	..	..	..	..	..	7	10
Armourer's crew	..	..	..	..	..	9	2
Armourer's mate	..	..	..	..	..	9	6
Armourer	..	..	..	..	..	10	2
After 3 years' service as such	..	..	..	..	..	10	6
Chief armourer	..	..	..	..	..	11	6
After 3 years' service as such	..	..	..	..	..	12	0
After 6 years' service as such	..	..	..	..	..	12	6

SHIP'S COOK RATINGS.							
Probationary assistant cook	..	..	..	..	..	2	6
Assistant cook	..	..	..	..	..	5	6
Cook	..	..	..	..	..	7	4
After 3 years' man's time	..	..	..	..	..	7	6
After 6 years' man's time	..	..	..	..	..	7	8
Leading cook	..	..	..	..	..	8	6
After 3 years' service as such	..	..	..	..	..	8	8
Petty officer cook	..	..	..	..	..	9	6
After 3 years' service as such	..	..	..	..	..	9	10
After 6 years' service as such	..	..	..	..	..	10	2
Chief petty officer cook	..	..	..	..	..	11	0
After 3 years' service as such	..	..	..	..	..	11	6*

OFFICERS' STEWARDS AND COOKS.							
Boy-servant (under 17)	..	..	..	..	..	1	9
Boy-servant (over 17)	..	..	..	..	..	2	6
Officers' steward and cook, 3rd class	..	..	..	..	..	5	0
After 1 year's service as such	..	..	..	..	..	6	6
After 3 years' service as such	..	..	..	..	..	6	8
After 6 years' service as such	..	..	..	..	..	6	10
Officers' steward and cook, 2nd class	..	..	..	..	..	7	6
After 3 years' service as such	..	..	..	..	..	7	8
Officers' steward and cook, 1st class	..	..	..	..	..	9	0
After 3 years' service as such	..	..	..	..	..	9	4
After 6 years' service as such	..	..	..	..	..	9	8
Officers' chief steward and cook	..	..	..	..	..	10	6
After 3 years' service as such	..	..	..	..	..	11	0*

* With subsequent triennial increments of 6d. per diem.

APPENDIX III.

Non-substantive Ratings and Allowances: Ship's Company.

To ratings acting as or performing the duty of—

SEAMEN RATINGS: GUNNERY, TORPEDO, ETC.		Per Diem.
		s. d.
Turret director-layer .. .. .	.. .. .	1 3
Light director-layer .. .. .	.. .. .	1 0
Gunner's mate. Open to leading seamen passed for petty officer and all higher ratings, who pass the prescribed course ..	..	1 0
Gunlayer, 1st class. Open to gunner's mates and to all ratings above A.B. holding a higher gunnery rating than S.G. Men selected must pass the prescribed course ..	..	1 0
Gunlayer, 2nd class. Open to A.B.s and all higher ratings passing the prescribed course .. .. .	.. .. .	0 8
Gunlayer, 3rd class. Open to A.B.s and all higher ratings passing the prescribed course .. .. .	.. .. .	0 3
Seaman-gunner. Open to leading seamen and A.B.s only. Must qualify in the courses laid down .. .. .	.. .. .	0 4
Gunnery and torpedo lieutenant's writer. Open to seaman rating employed on gunnery duties or torpedo duties with Lieutenant (G.) or Lieutenant (T.) respectively, when definitely allowed in the complement .. .. .	.. .. .	0 3
(Must not hold a higher non-substantive rating than S.G. or S.T.)		
Rangetaker, 1st class .. .. .	.. .. .	1 0
Rangetaker, 2nd class .. .. .	.. .. .	0 6
Rangetaker, 3rd class .. .. .	.. .. .	0 2
(Subject in each case to passing the prescribed course.)		
Torpedo gunner's mate. Open to leading seamen passed for petty officer and all higher ratings, who pass the prescribed course ..	..	1 6
Leading torpedoman. Open to A.B.s and all higher ratings. Must be a S.T. and have qualified in accordance with the instructions laid down .. .. .	.. .. .	0 8
Seaman-torpedoman. Open to A.B.s and leading seamen only, who pass the prescribed course .. .. .	.. .. .	0 4
Torpedo coxswain. Open to seamen chief and petty officers holding G. or T. ratings not higher than S.G. or S.T. .. .. .	.. .. .	0 8
Physical-training instructor. Open to leading seamen, chief and other petty officers, who are well developed, suitable from the point of view of physique, and in every way in a fit state of health to undertake the physical-training course. The rating of Staff and P.T.I., 1st class, will be given to selected men holding the 2nd class rating who show exceptional ability and are recommended by their Commanding Officers—		
Senior staff .. .. .	.. .. .	2 0
Staff .. .. .	.. .. .	1 6
1st class .. .. .	.. .. .	1 0
2nd class .. .. .	.. .. .	0 6
Fire-control duties. To ratings qualified and employed as defined in Admiralty regulations .. .. .	.. .. .	0 3
Searchlight operators and manipulators—		
Operators .. .. .	.. .. .	0 4
Manipulators .. .. .	.. .. .	0 2
Bugler. To A.B.s, ordinary seamen, and boys so long as efficient, and if allowed in the complement .. .. .	.. .. .	0 3
(Must relinquish the rating on being rated S.G. or S.T.)		
Training Allowances—		
To all petty officers (including P. and R.T. Instructors) who have definite responsibility and charge of boys or ordinary seamen, 2nd class, out of instructional hours .. .. .	.. .. .	0 6
To leading seamen employed in the same capacity as above Payable under conditions laid down in Admiralty Monthly Order No. 2367/1920, subject to approval of Naval Board.	.. .. .	0 3

ENGINE-ROOM, STOKEHOLD, ETC.

Engines, charge allowance. To chief or other engine-room artificer, while in charge of machinery of ship or torpedo-boat in commission .. .. .	.. .. .	1 6
Senior engineer's allowance. Senior engine-room artificer (including chief) when doing duty as senior engineer: half the rate paid to engineer officer in charge of same vessel.		

	Per Diem.
	s. d.
E.R.A., certificate allowance to.	
On obtaining the certificate of capability of taking charge of a watch in the engine-room of a small ship	1 0
On obtaining the certificate of capability of taking charge of the engines of a small ship, but not to be paid until rated chief E.R.A., 2nd class	1 0
Yeoman of stores. To a chief stoker, stoker petty officer, or leading stoker while actually employed on the duties in ships allowed the rating—	
Battleships, battle cruisers, repair ships and depot ships for destroyers	1 0
Cruisers	0 9
Light cruisers	0 6
Flotilla leaders and destroyers	0 3
Engineer's writer. To the stoker rating actually doing the duty in ships allowed the rating	0 6
Electrical and acetylene welding. Artificers and mechanics qualified in, and requalifying every three years	0 3
ACCOUNTANT STAFF: CLERICAL DUTIES, VICTUALLING, ETC.	
Writer.	
To senior writer when no Accountant Officer is borne	1 0
To writer when actually employed in the dual capacity of Captain's clerk and in the ship's office	1 0
(NOTE.—The above allowances cannot be drawn concurrently.)	
Writer. To writer doing duty as Captain's clerk in sea-going ships commanded by a Captain (including flagships) where the normal rate of command-money is 10s. a day	1 0
Shorthand and typewriting (writer). On qualification and re-qualification every three years:—	
Shorthand 80 words per minute	0 6
Shorthand 120 words per minute	0 9
Clerical duties. To ratings assisting in the clerical duties of the ship under the conditions laid down in Art. 1474, K.R.	1 3
(The day to be reckoned as of six hours, including intermediate dinner-hour.)	
Clerical duties. To ratings of the Victualling Branch when employed on ship's office-work in addition to their own under the conditions laid down in Art. 1474, K.R.	1 3
Breadmaking. To the senior-cook rating in ships—	
With complements over 600	1 0
With complements less than 600	0 6
The above allowance is to cover the extra responsibility of the senior-cook rating in combined charge of galley and bakery, and is only payable whilst bakery is worked to satisfaction of Commanding Officer.	
In ships fitted with bakeries the ship's complement provides for the necessary additional cooks for baking purposes, and baking is the ordinary duty of such ratings, for which no extra payment shall be made.	
Cook. To person acting as such in a small vessel or tender, whose complement does not include the rating	0 6
Victualling-store allowance. Victualling petty officer or victualling assistant when in charge of the victualling of a ship (no Accountant officer being borne)	0 6
To the rating carrying out the duties of a victualling rating in the prolonged absence of such rating, or in small ships not allowed the rating in the complement	0 6
Butcher. To seaman or stoker rating detailed as such, in ships allowed the rating, but when none is borne	0 3
Charge of mess-traps (officers' messes).	
When the value of the mess-traps supplied is—	
£10 and under £50	0 2
£50 and under £100	0 4
£100 and under £200	0 6
£200 and under £300	0 8
£300 and under £500	0 10
£500 and over	1 0

Per Diem.
s. d.

SICK-BERTH STAFF.

Dispensing-allowance. To all sick-berth ratings serving afloat (above grade of sick-berth attendant) and when acting as dispenser on shore	0	3
X-ray attendant. To sick-berth rating qualified (rating must re-qualify every three years)	0	6
Masseur. To sick-berth rating qualified (rating must requalify every three years)	0	6
Laboratory attendant. To sick-berth rating qualified (rating must requalify every three years)	0	6
Sick-berth attendant. To any rating employed on this duty—		
In a ship in which a sick-berth rating is allowed but not borne, or in a ship in which a sick-berth rating is not allowed nor a Medical Officer borne	0	3
In a ship in which a sick-berth rating is not allowed but a Medical Officer is borne	0	2

MISCELLANEOUS SPECIAL DUTY.

Lamp-trimmer. To seaman or stoker rating detailed for duty as lamp-trimmer in ships allowed the rating	0	3
Warrant officers' servant. To able seamen (not holding higher gunnery or torpedo rating) or stoker 1st class, while actually performing the duty afloat, in lieu of warrant officers' steward or cook	0	4
Acting-schoolmaster. To the rating giving school instruction in his spare time, and subject to the Captain being satisfied that the duty has been diligently performed	0	8
Ship's library, allowance for care of. Where no schoolmaster or acting-schoolmaster is borne; to the rating managing the library	0	3
Tailor. To seaman below rating of petty officer	0	4
Store allowance. In ships whose complement does not include a warrant or commissioned shipwright; to chief shipwright or, at the discretion of the Commanding Officer, to any experienced shipwright rating having charge of carpenter's stores	0	6
Diver. Must be a S.G. or S.T., chief stoker, stoker petty officer, leading stoker, joiner, leading carpenter's crew, carpenter's crew, armourer's mate, blacksmith's mate, or armourer's crew; must be able to swim; must obtain a diver's certificate and must qualify every three years.		
Diver, 2nd class	0	3
Diver, 1st class	0	6
Artificer diver. Must be an E.R.A., mechanic, shipwright, armourer, ordnance artificer, or blacksmith; must be able to swim and to be of a stature adapted to the diving-dress ordinarily supplied; must requalify every three years	0	9
Diving instructor. To the chief petty officer or other rating instructing divers or artificer divers	0	9
Good-conduct badges. For each badge up to a maximum of three	0	3
Grog-money. To be credited quarterly in advance at the rate of £1 1s. per quarter, and paid in a lump sum in the next quarterly settlement. The allowance is to be credited at the rate of 3d. per diem for parts of a quarter or for broken periods, and adjusted at this rate on discharge, &c., during the quarter, subject to the maximum of £1 1s. not being exceeded. The option to change from "temperance" to "grog" can only be exercised quarterly—i.e., from the first day of the subsequent quarter.		

C. A. JEFFERY,
Acting Clerk of the Executive Council.

